

Republic of the Philippines

BATANGAS STATE UNIVERSITY – ARASOF NASUGBU

Nasugbu, Batangas

COLLEGE OF ACCOUNTANCY, BUSINESS, ECONOMICS AND INTERNATIONAL HOSPITALITY MANAGEMENT

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CURRICULUM

Bachelor of Science in Business Administration (BSBA) Major in Human Resource Management

Academic Year 2018-2019

Reference CMOs: CMO 17, s. 2017, CMO 4, s.2018 and CMO 20,s. 2013

Curriculum Description

The Bachelor of Science in Business Administration major in Human Resource Management program prepares the graduate for a career in the Human Resource Department of any organization, handling the many diverse human capital requirements of the organization, including recruitment, staffing, training and career development.

Program Objectives

To produce business professionals who:

- 1. Assume supervisory and/or managerial responsibilities within their organization;
- 2. Pursue graduate studies in business and management; and
- 3. Manage a business.

Program Outcomes

Students of BS Business Administration should be able to:

- 1. Analyze the business environment for strategic direction;
- 2. Prepare operational plans;
- 3. Innovate business ideas based on emerging industry;
- 4. Manage a strategic business unit for economic sustainability; and
- 5. Conduct business research.

Curriculum Components

Courses	Units	Total
A. General Education Courses (CMO 20, s. 2013; CMO 4, s.2018)		36
B. National Service Training Program (NSTP)		6
C. Physical Education (PE) Courses		8
D. Common Business and Management Courses		6
Operations Management with Total Quality Management	3	
Strategic Management	3	
E. Business Administration Core Courses		24
Basic Microeconomics	3	
Law on Obligations and Contracts	3	
Income Taxation	3	
Good Governance and Social Responsibility	3	
Human Resource Management	3	
International Business and Trade	3	
Research Methods Applied in Human Resource Management	3	
Human Resource Management Thesis Writing	3	
F. Professional Courses		24
Administrative and Office Management	3	
Labor Law and Legislation	3	
Recruitment and Selection	3	
Training and Development	3	
Compensation Administration	3	
Labor Relations and Negotiations	3	
Special Topics on Human Resource Management with	3	

Organizational Develo	pment		
G. Elective Courses		3	
Organizational Behavio	or		24
Entrepreneurial Manag	ement	3	
Performance Managem	ent	3	
International Human R	esquirce Management	3	
Fundamentals of Busin	ess Process Outsourcing	3	
Business Communicati	on	3	
Service Culture	Oll	3	
Business Analytics		3	
	/ Work Integrated Learning	3	6

SUMMARY	
Courses	Number of Units
GE Courses	
NSTP	36
PE	6
Common Business and Management Courses	8
Business Core Courses	6
Professional Courses	24
The state of the production of the state of	24
Elective Courses	24
Internship/ Practicum / Work Integrated Learning (600 Hours)	6
	134

PROGRAM OF STUDY

	FIRST YEAR	·			
	FIRST SEMESTE	R			
Course Code	Course Title	Units	Hour/s		Pre-
CONTRACTOR OF THE PROPERTY OF	Mathematics in the Modern World	Onics	Lec	Lab	Requisite/s
GEd 108	Art Appreciation	3	3	0	
ECO 101	Basic Microeconomics	3	3	0	
		3	3	0	
PE 101	- Tanagomont	3	3	0	
	Physical Fitness, Gymnastics and Aerobics	2	2	0	100 mg
	National Service Training Program 1 Total	3	3	0	
	Total	17	17	0	the state of the section of the sect

	FIRST YEAR				
	SECOND SEMESTE	ER	and makes a service of the first of the service of		
Course Code	Course Title	Units	Hour/s		Pre- Requisite/s
GEd 101	Understanding (1, 0, 10		Lec	Lab	
	Understanding the Self	3	3	0	The state of the cost of the state of the st
GEd 109	Science, Technology, and Society	3	3	0	
HRM 101	Administrative and Office Management	3	2		B. COTT 4.04
HRM 102	Organizational Behavior		3	0	MGT 101
PE 102		3	3		MGT 101
	Rhythmic Activities	2	2	0	PE 101
NSTP 121	National Service Training Program 2	3	3	0	
	Total	17	17	0	NSTP 111

	SECOND YEAR				
	FIRST SEMESTER			or Administration produces that the administrations of	
Course Code LAW 201	Course Title	Units	Hour/s		Pre- Requisite/
			Lec	Lab	
	Law on Obligations and Contracts	3	3	0	The state of the s
TAX 301	Income Taxation	3	3	0	
FILI 101	Kontekswalisadong Komunikasyon sa Filipino	3	3	0	
LITR 102	ASEAN Literature	3	3	0	
GEd 104	Contemporary World	3	3	0	
HRM 203	Recruitment and Selection			An experience court as I for the experience contain	MGT 101,
PE 103	Individual And Dual Co.	3	3	0	HRM 101
A AJ I UJ	Individual And Dual Sports	2	2	0	PE 101
	Total	20	20	0	

	SECOND YEAR	R		fundamentum err gulalised e figurescensor (la siciladose las gyres	
SECOND SEMESTER					
Course Code FILI 102	Course Title	Units	Hour/s		Pre- Requisite/s
			Lec	Lab	
All a second	Filipino sa Iba't-ibang Disiplina	3	3	0	and the second option of the second s
GEd 106	Purposive Communication	2	2	0	
	Life and Work of Rizal	2	3	0	
	VARA VA A NASANA	3	3	0	

	Ivai	20	20	0	
	Total	1 4	2	0	PE 101
PE 104	Team Sports	1	1		The same of the sa
	Fundamentals of Business Process Outsourcing (BPO)	3	3	0	
BPO 201	Fundamentals of Business Presses O. 4 (The	3	3	0	LAW 201
HRM 204	Labor Law and Legislation				MGT 101,
-	4	3	3	0	
MGT 202	Good Governance and Social Responsibility	2	2	0	

	THIRD YEAR			Additional provides of the law over the same of the sa			
FIRST SEMESTER							
Course Code	Course Title	Units	Hour/s		Pre- Requisite/		
MGT 303	Operations Management with T. 4.10. 11: 25		Lec	Lab			
GEd 107	Operations Management with Total Quality Management Ethics	3	3	0			
MGT 304		3	3	0			
	International Business and Trade	3	3	0			
BPO 302	Business Communication	3	3	0	BPO 201		
GEd 105	Readings in Philippine History	3			BPO 201		
HRM 305	Training and Development		3	0			
	Labor Relations and Negotiations	3	3	0	HRM 203		
		3	3	0	HRM 204		
	Total	21	21	0			

	THIRD YEAR					
	SECOND SEMESTER					
Course Code	Course Title	Units	Hour/s		Pre- Requisite/	
MGT 305	Entrepreneurial Management		Lec	Lab		
BPO 303	Service Culture	3	3	0		
	Service Culture	3	3	0	BPO 302	
HRM 307	Compensation Administration				HRM 204;	
HRM 308		3	3	0	HRM 306	
	Organizational Development	3	3	0	HRM 305	
HRM 309	Performance Management	3	3	0	HRM 305	
HRM 310	Research Methods Applied in Human Resource Management	3	3		1 IIXIVI 303	
	Total	18	18	0		

	FOURTH YEAR				The state of the s
	FIRST SEMESTER		The state of the s		
Course Code	Course Title	Units	Hour/s		Pre- Requisite/s
HRM 411	Human Pacaurae Mana		Lec	Lab	The state of the s
HRM 412	Human Resource Management Thesis Writing	3	3	0	HRM 310
HINN 412	International Human Resource Management	3	3	0	MGT 101
HRM 413	Special Topics in Human Resource Management with Seminar	3	3	0	
ANA 401	Business Analytics Lecture			0	MGT 101
ANA 402	Business Analytics Laboratory	2	2	0	
MGT 406		1	0	3	
11101 400	Strategic Management	3	3	0	MGT 303
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	FOURTH YEAR	Total State of the		A CONTRACTOR OF THE PARTY OF TH	
	SECOND SEMESTER		maketti (ilme priministiminini vapavimenti mustra him		
Course Code	Course Title	Units	Hour/s		Pre- Requisite/s
	Proctioner / W. 1 I		Lec	Lab	
HRM 414	Practicum / Work Integrated Learning for Human Resource Management				Regular
The second secon		6	0	6	Standing
	Total	6	0	0	